





A compilation of key information regarding "UPSC CSE POSTS"

Year 2024







# INDIAN ADMINISTRATIVE SERVICE (IAS)

ALL INDIA SERVICE





PROGRAMME (IGP)







# **ABOUT THE SERVICE**

 Indian Administrative Service (IAS) is one of the three All-India Services. IAS officers hold top positions in the administrative structure of the Central as well as State Governments. They are famously known as the 'Steel Frame of India' as they ensure that the administrative machinery of the government remains robust and responsive.





 The role of the IAS is to implement government policies, manage public services, and ensure effective administration. They hold key positions in the central and state governments, contributing to the development and welfare of the country.



## **RESPONSIBILITIES**



- Formulating and implementing government policies at various levels.
- Managing and overseeing the functions of government departments and agencies.
- Decision-making related to public administration, finance, law and order, and development, among others.
- Improving public service delivery in healthcare, education etc., and ensuring smooth governance.
- Ensuring prudent finance management and proper utilization of public funds and resources.
- Coordinating relief and rehabilitation efforts for effective crisis management during emergencies or natural disasters.
- Providing expert advice to the government on various policy matters.
- Liaisoning and coordination between the government and the public, and between different government departments.





 Candidates with these ranks in the UPSC CSE, 2022 got this service: 1,2,3,4, etc.



- Training Institute: Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie (Uttarakhand)
- Duration: The total duration of the IAS training is 2 years, including the Foundation Course and the specialized training.



# **SALARY AND PERKS**



#### Salary

• As per the 7th Pay Commission, the entry-level salary of IAS officers is 56,100 INR. With promotions, it reaches up to 2,50,000 INR (Cabinet Secretary level).

#### **PERKS**

- Government bungalow
- Household staff, such as gardener, cook, etc.
- Free or highly subsidized electricity, water, gas, and phone connection.
- An official vehicle with a driver
- Security guards.
- Subsidized accommodation in Government guest houses throughout India during official or non-official visits.





# INDIAN POLICE SERVICE (IPS)

**ALL INDIA SERVICE** 





INTERVIEW GUIDANCE PROGRAMME (IGP)







# ABOUT THE SERVICE

 The Indian Police Service (IPS) is one of the three All India Services.
 IPS officers hold top positions in the state police machinery, the Central Armed Police Forces (CAPF), and other security agencies. They ensure that the various security agencies of the center and states function robustly and responsively.







 IPS plays a crucial role in maintaining law and order, preventing and investigating crimes, and ensuring public safety and security in India. They also lead and manage police forces at various levels, from the state to the district and local levels. They enforce laws, protect citizens, and maintain peace in society.



### RESPONSIBILITIES



- Maintainenace of law and order
- Crime prevention and detection
- Traffic management
- Security and Intelligence
- VIP protection
- Coordination with other agencies such as the CBI, NIA, etc.
- Leading and commanding the elite central police organizations like IB, CBI, RAW etc.
- Leading and commanding the Central Armed
   Police Forces (CAPF) such as BSF, CRPF, ITBP, etc.





Candidates with these ranks in the UPSC
 CSE, 2022 got this service: 87, 91, 92, 93, etc



- Foundation Couse: Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie (Uttarakhand)
- Phase-I Training: Sardar Vallabhbhai Patel
   National Police Academy (SVPNPA), Hyderabad.
- District Practical Training: In a district of the state cadre allotted.
- Phase-II Training: Sardar Vallabhbhai Patel
   National Police Academy (SVPNPA), Hyderabad.



# **SALARY AND PERKS**



#### Salary

 As per the 7th Pay Commission, the entry-level salary of IPS officers is Rs. 56,000 and it reaches up to Rs. 2,25,000 at the DGP level.

#### **Perks**

- Government bungalow
- Household staff such as gardener, cook, etc.
- An official vehicle with a driver
- Security guards.
- Free or highly subsidized electricity, water, gas, and phone connection.
- IPS officers and their dependent family members are entitled to free medical facilities at government hospitals across India.





# INDIAN FOREST SERVICE (IFOS)

ALL INDIA SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







# **ABOUT THE SERVICE**

The Indian Forest Service (IFoS)
is one of the three All-India
Services. It was constituted by
the Government of India in 1966
for scientific management and
protection of the forest and
wildlife resources of India.





 IFoS plays a crucial role in the conservation, management, and sustainable development of forests and wildlife in India. They work towards maintaining ecological balance, promoting afforestation, and combating deforestation and forest degradation. They ensure the sustainable use of forest resources and promote environmental awareness.



### RESPONSIBILITIES



- Management and conservation of forests and wildlife in India
- Protection and preservation of biodiversity
- Afforestation and reforestation initiatives
- Combating deforestation and illegal logging
- Implementation of government policies related to forest and environmental protection
- Promotion of research and surveys on forest and wildlife
- Collaboration with government agencies, local communities, and international organizations for forest protection and ecological balance.





 The UPSC declares a separate result for the Indian Forest Services (IFoS). The IFoS service allocation depends on the vacancies mentioned in the notification and ranks in the final merit list.



- Foundation Course: 15 weeks at LBSNAA (Mussorie).
- Core Training: Indira Gandhi National Forest Academy (IGNFA).
- On successful completion of the training, the IFoS recruits are awarded a master's degree in Science (Forestry) by the Forest Research Institute of India.





# SALARY AND PERKS

#### Salary

• As per the 7th Pay Commission, the entry-level salary of IFoS officers is Rs. 56,100, and it reaches up to Rs. 2,56,000 at the apex level of career.

#### **Perks**

- Government bungalow
- Household staff such as gardener, cook, etc.
- Free electricity, water, gas and telephone connection
- Official vehicle for official use
- Security guards for personal safety
- Coverage of medical expenses
- Opportunity for study abroad





# INDIAN FOREIGN SERVICE (IFS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)



# **ABOUT THE SERVICE**



- The Indian Foreign Service
   (IFS) is the diplomatic service
   of India.
- It is a Group 'A' Civil Service of India and is controlled by the Ministry of External Affairs.





The role of the Indian Foreign
Service (IFS) is to represent and
promote India's interests abroad.
They engage in diplomatic
relations, negotiate treaties,
handle international affairs,
protect Indian citizens abroad,
and contribute to foreign policy
formulation and implementation.



## RESPONSIBILITIES



- Representing India in its Embassies, High Commissions, Consulates, and Permanent Missions to multilateral organizations like the UN
- Protecting India's national interests in foreign countries
- Promoting friendly relations with foreign countries and the Indians living there
- Reporting accurately on developments in the country of posting which are likely to influence the formulation of India's policies
- Bilateral and multilateral diplomacy by engaging in negotiations, discussions, and agreements with other nations.
- Handling and resolving diplomatic crises, emergencies, and conflicts involving Indian citizens or interests abroad.





Candidates with these ranks in UPSC CSE,
 2022 got this service: 5,6,13,29, etc



- Foundation Course: Lal Bahadur Shastri National Academy of Administration, Mussoorie.
- Specialized Training: Foreign Service Institute, New Delhi
  - This part of the training involves lectures, attachments with various wings of the Government as well as familiarisation tours both within the country and abroad.
- Compulsory Foreign Language (CFL) Training: After the conclusion of specialized training, the IFS recruits are assigned a Compulsory Foreign Language (CFL), which happens to be the native language of the country of posting. The recruit is enrolled in a language course in the country of posting and is expected to pass the requisite examination of the CFL before he is confirmed in the service.



# **SALARY AND PERKS**



#### Salary

• As per the 7th Pay Commission, the entry-level salary of IFS officers is Rs. 56,100, and it reaches up to Rs. 2,25,000 at the apex level of career.

#### **Perks**

- Government accommodation
- Household staff
- Official vehicles for official duties
- Security guards
- Free electricity, water, and telephone connection
- Coverage of medical treatment expenses
- Opportunity for study abroad





# Indian Civil Accounts Service (ICAS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







# **ABOUT THE SERVICE**

The Indian Civil Accounts
 Service (ICAS) was
 established in 1976, to handle
 accounting and auditing
 tasks for the Government of
 India. It operates under the
 Indian Civil Accounts
 Organization, which falls
 under the Ministry of Finance.





 They administer an effective, credible, and responsive system for budgeting, payment, and accounting. They provide a robust and government-wide integrated financial information system.



## RESPONSIBILITIES



- Monitoring and reconciling the cash balances of the Government of India held by the Reserve Bank of India.
- Creating and optimizing manuals, rules, and procedures for the accounting of receipts and payments in accordance with the Government Accounting Rules, 1990.
- Preparing monthly and annual account statements and conducting regular audits of revenue, deficits, and borrowings.
- Maintaining and managing the accounts and finances of various government departments.
- Developing human resource augmentation programs for related organizations.





 Candidates with these ranks in the UPSC CSE, 2021 got this service: 277, 474, 485, 509, 546, 549, 559, 629, 631, 667, etc



- 1st stage: 6 months at the National Institute of Financial Management (NIFM), Faridabad.
- 2nd stage: Held at the Institute of Government Accounts and Finance (INGAF).
- 3rd stage: On-The-Job-Training at Pay & Accounts offices spread across the country





#### Salary

 As per the 7th Pay Commission, the entry-level salary of ICAS officers is Rs. 56,100, which reaches up to Rs. 2,50,000 at the apex level of career (Controller General of Accounts).

SALARY AND PERKS

#### **Perks**

- Government accommodation
- Free electricity, water, gas, and phone connection
- An official vehicle with a driver
- Coverage of medical expenses
- Subsidized accommodation on official as well as non-official trips.
- Study leaves





# Indian Corporate Law Service (ICLS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)





# ABOUT THE SERVICE

 The Indian Corporate Law Service (ICLS) is one of the Group 'A'
 Central Civil Service. It functions under the Ministry of Corporate Affairs, Government of India. This service was established in 1967 to ensure good corporate governance in the country.





 The officers in these services are entrusted with the responsibility of the implementation of the Companies Act 1956, the Companies Act 2013, and the Limited Liability Partnership Act, 2008.





## RESPONSIBILITIES



- As Regional Directors (RD): Administrative and supervisory control over all offices of Registrar of Companies (RoC) and Official Liquidators (OLs) within their respective regions.
- As Registrar of Companies (RoC): Overall
   administration of the Companies Act and the
   Limited Liability Partnership Act, incorporation of
   Companies and LLPs, custody of the records, issue
   of certified copies, inspection of records, approvals
   and certifications assigned to the ROCs as per the
   respective Acts.
- As Official Liquidators (OLs): Liquidating the companies as ordered by the courts. Taking control of the companies' assets, recovering debts, selling the company assets via public auction, settling creditors' claims, etc.





 Candidates with these ranks in the UPSC CSE, 2022 got this service: 654, 691, 698, 766, 864, 891, etc



 Training to ICLS officers is imparted by the ICLS Academy, Manesar.





## SALARY AND PERKS

#### Salary

• As per the 7th Pay Commission, the entry-level salary of ICLS officers is Rs. 56,100, which reaches up to Rs. 2,05,100 at the apex level of career.

#### **Perks**

- Government accommodation
- Free electricity, water, gas, and phone connection
- An official vehicle with a driver
- Security guards
- Coverage of medical expenses
- Study leaves





## Indian Defence Accounts Service (IDAS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







## ABOUT THE SERVICE

The Indian Defence Accounts
 Service (IDAS) is a Group 'A'
 Central Civil Service. Coming
 under the Ministry of Defence. It
 constitutes the management
 cadre of the Defence Accounts
 Department (DAD) and ensures
 effective and efficient utilization of
 defense funds and resources.





 IDAS Officers provide financial advice, payment, internal auditing, and accounting functions to the defense services - the Army, Air Force, and Navy, as well as other allied organizations such as Defence Research and **Development Organisation** (DRDO), Ordnance Factories, Border Road Organisation, etc.



#### RESPONSIBILITIES



- **Defense Procurement:** They evaluate and scrutinize the financial aspects of defense contracts, including their pricing, payment terms, and financial viability.
- Financial Management: They prepare and manage the defense budget, and allocate funds to different defense units and departments.
- Accounting and Auditing: They handle financial transactions, maintain accounts, and prepare financial statements.
- Financial Advice and Consultation: They assist in financial planning, policy formulation, and decision-making.
- Internal Controls and Financial Discipline: They implement financial rules, regulations, and procedures to prevent financial irregularities.





Candidates with these ranks in the UPSC CSE, 2022 got this service: 285, 586, 288, 292, 293, 295, 298, 299, 303, 497, 532, 545, 550, 556, 561, 574, 575, 627, 636, 644, 652 and 670.



- **1st Stage:** Initial training is held for a period of 4 months at LBSNAA.
- 2nd Stage: It is held at the Center for Training and Development (CENTRAD), New Delhi.
- **3rd Stage:** Final training is held at the National Academy of Defence Financial Management Institute, Pune.





### SALARY AND PERKS

#### Salary

 As per the 7th Pay Commission, the entry-level salary of IDAS officers is Rs. 56,100. It reaches up to Rs. 2,25,000 at the apex level of career.

#### **Perks**

- Government accommodation
- Household staff
- Free electricity, water, gas, and phone connection
- An official vehicle with a driver
- Coverage of medical expenses
- Option to wear army uniform.





## Indian Defence Estates Service (IDES)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







## ABOUT THE SERVICE

 The Indian Defence Estates Service (IDES) is a Group 'A' Civil Service under the Government of India in the Ministry of Defence. The Department came into existence on 16th December, 1926.





 The IDES officers are responsible for the management and administration of the country's cantonments and defense lands.



#### RESPONSIBILITIES



- Administration of Cantonment Boards.
- Development of Cantonments as modern townships.
- Survey, audit, and effective management of defense lands.
- Acquisition, hiring, and requisitioning of immovable properties for defense purposes.
- Maintenance of accurate, digitized records of lands, including regular updation.
- Exercise of quasi-judicial functions conferred under special laws.





 Candidates with these ranks in the UPSC CSE, 2022 got this service: 334, 338, 347, 348, 351, 647, 673, 696, 730, 860, 833, etc.



 The IDES officers are imparted professional training at the National Institute of Defence Estates Management (NIDEM), Delhi. The officers are also sent to other training institutes to attend specific courses.





#### Salary

• As per the 7th Pay Commission, the entry-level salary of IDES officers is Rs. 56,100. It reaches up to Rs. 2,18,200 at the apex level of career.

SALARY AND PERKS

#### **Perks**

- Government accommodation
- House staff
- Free electricity, water, gas, and phone connection
- An official vehicle with a driver
- Coverage of medical expenses





# Indian Information Service (IIS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







### **ABOUT THE SERVICE**

The Indian Information Service
 (IIS) is a Group 'A' Central Civil
 Service. It acts as a vital
 communication link between
 the Government and the people
 by way of disseminating
 information regarding various
 Government policies and
 schemes to the public at large.





 IIS officers manage mediarelated matters for the government. They are assigned to various media units under the Ministry of Information and Broadcasting, such as Doordarshan News, All India Radio, etc.



#### **RESPONSIBILITIES**



- Developing a media strategy to promote awareness about various government programs and schemes.
- Guiding news services units of All India Radio and DD News, including regional news units, to ensure that they convey government messages effectively.
- Coordinating with the Public Information Bureau (PIB) and managing day-to-day publicity tasks of the government.
- Supervising and directing the field publicity units located across the country.
- Organizing press conferences and visual publicity campaigns about the government's activities and policies
- Monitoring the legal complexities involved in verifying titles, registrations, and circulation for newspapers in India.





• Candidates with these ranks in the UPSC CSE, 2022 got this service: 763, 869, 877, 917, etc.



- **Stage 1:** Foundation Course is held at the LBSNAA for a duration of 3 months.
- **Stage 2:** It is held at the Indian Institute of Mass Communication for a duration of 9 months.
- **Stage 3:** It is held for a period of 1 year at various media wings of the Ministry of Information and Broadcasting, such as DD News, All India Radio, Press Information Bureau, etc.





## SALARY AND PERKS

#### Salary

 As per the 7th Pay Commission, the entry-level salary of IIS officers is Rs. 56,100. It reaches up to Rs. 2,25,000 at the apex level of career.

#### **Perks**

- Government accommodation
- Household staff
- Free electricity, water, gas, and phone connection
- Security guards
- Coverage of medical expenses





# Indian Trade Service (ITS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)





## **ABOUT THE SERVICE**

- The Indian Trade Service (ITS) is a Group 'A' Central Civil Service. It was created as a specialized cadre to handle India's international trade and commerce.
- The Department of Commerce is the Cadre Controlling Authority. The day-to-day management of the Cadre has been delegated to the Director General of Foreign Trade (DGFT).





 ITS officers protect the interests of the country's trading community and act as guides and mentors to both budding and established exporters. They play a crucial role in promoting India's foreign trade and hence, earning foreign exchange.



#### RESPONSIBILITIES



- Formulating India's negotiating position in preferential/regional/bilateral trade agreements, trade disputes, and trade policies.
- Assisting in multilateral trade negotiations covering areas such as non-agricultural market access (NAMA), trade remedy measures, etc.
- Representing India at organizations like WTO, UN ESCAP, and Trade Boards.
- Regulating and enforcing the Foreign Trade (Development and Regulation) Act, including investigation and adjudication.





 Candidates with these ranks in the UPSC CSE, 2022 got this service: 346, 779, 870, etc.



- Foundation Course: It is held at various designated academies in coordination with LBSNAA.
- **Professional Training:** It is held at the Indian Institute of Foreign Trade, New Delhi.
- Mid-Career Training: It includes training in India as well as in an internationally acclaimed university outside India.
- WTO-related Training: The officers are also sent for short-term WTO-related training.





## SALARY AND PERKS

#### Salary

 As per the 7th Pay Commission, the entry-level salary of ITS officers is Rs. 56,100. It reaches up to Rs. 2,18,200 at the apex level of career.

#### **Perks**

- Government accommodation
- Household staff
- Opportunity to travel globally as part of official duty
- Coverage of medical expenses





# Indian Revenue Service (IRS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)







## ABOUT THE SERVICE

- The Indian Revenue Service (IRS) is a Group 'A' Central Civil Service. It has the primary responsibility of collecting and managing both direct and indirect taxes.
- The IRS is divided into two distinct branches: the Indian Revenue Service (Income Tax) and the Indian Revenue Service (Custom & Indirect Taxes). These branches are overseen by the Central Board of Direct Taxes (CBDT) and the Central Board of Indirect Taxes and Customs (CBIC) respectively.





IRS officers serve the
Government of India in
different capacities/roles.
The two branches of the IRS
ensure the smooth
administration of Direct and
Indirect Tax Policies in the
country.





#### RESPONSIBILITIES



- Formulating and implementing policies regarding taxes.
- Ensuring proper collection of taxes.
- Ensuring the prosecution of tax evaders.
- Combating black money, smuggling, etc.
- Discharging the functions of an investigator, quasi-judicial authority, and prosecutor w.r.t. cases related to taxation, customs, and narcotics.
- Negotiating international agreements with other tax jurisdictions to address the tax issues effectively.





• Candidates with these ranks in the UPSC CSE, 2022 exam got this service: 97, 98, 99, 101, 102, etc.



 Training of the IRS (IT) officers is held at the National Academy of Direct Taxes (NADT), Nagpur, and that of the IRS (C&IT) officers is held at the National Academy of Customs Indirect Taxes and Narcotics (NACIN), in Faridabad, Haryana.





## SALARY AND PERKS

#### Salary

The initial salary for an IRS officer is Rs.
 56,100 per month. It reaches up to Rs.
 2,25,000 per month at the apex level of career.

#### **Perks**

- Government accommodation
- An official vehicle, along with a driver (for higher-grade IRS officers)
- City Compensatory Allowance (CCA)





# Armed Forces Headquarters Civil Service (AFHQCS)

GROUP 'A' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)





## ABOUT THE SERVICE

The Armed Forces Headquarters
 Civil Service (AFHQ CS) is a Group
 'A' Central Civil Services with
 induction at Group B grade. It
 provides administrative and
 support services to the armed
 forces headquarters. The cadre
 was established in 1968.





 Its primary roles include managing personnel, budgeting, logistics, procurement, and other administrative functions of the armed forces headquarters. Overall, it plays a crucial role in ensuring the smooth functioning of the armed forces by providing the necessary support for their operational readiness and effectiveness.



#### RESPONSIBILITIES



- Assisting higher authorities in administrative and operational tasks to ensure the smooth functioning of the armed forces.
- Handling correspondence, reports, and data management to maintain accurate records and facilitate effective communication.
- Conducting research and analysis on specific subjects to provide valuable insights and support decision-making processes.
- Coordinating with different departments and units within the armed forces to ensure collaborative efforts and streamlined operations.
- Assisting in policy formulation and implementation by contributing expertise and providing necessary inputs.





 Candidates with these ranks in the UPSC CSE, 2022 got this service: 904, 930, etc



 The training of AFHQ civil servants is conducted at the Defence Headquarters Training Institute (DHTI). After a brief foundation course, the newly recruited candidates undergo elaborate training through in-house modules.





## SALARY AND PERKS

#### Salary

 An officer trainee starts his/her career as a Section Officer with a pay scale of Rs.
 44,900 - 1,42,400. This increases with the progression of the career.

#### **Perks**

- Government accommodation
- Household staff
- An official vehicle with a driver
- Coverage of medical expenses
- Leave Travel Concession (LTC)
- Benefit of Army Canteens





## Delhi, Andaman & Nicobar, Lakshadweep, Daman & Die and Dadra & Nagar Haveli Civil Services (DANICS)

GROUP 'B' CIVIL SERVICES





INTERVIEW GUIDANCE PROGRAMME (IGP)







## ABOUT THE SERVICE

Delhi, Andaman & Nicobar, Lakshadweep, Daman & Die, and Dadra & Nagar Haveli Civil Services (DANICS) provide officers to administer the Civil Administration of the Union Territory segments i.e. Delhi, Andaman & Nicobar, Lakshadweep, Daman and Diu and Dadra and Nagar Haveli. DANICS officers are liable to be transferred from one Union Territory to another. DANICS is governed by the DANICS Rule 2003 and the Central Civil Services Rule. They are administratively controlled by the Ministry of Home Affairs.





 DANICS officers play a vital role in ensuring effective governance and public administration in the regions they serve. Their major roles encompass maintaining law and order, overseeing developmental initiatives, and addressing public grievances at the grassroots level.



#### RESPONSIBILITIES



- Law and Order: Addressing law and order issues, managing public protests, and ensuring public safety and security.
- Administrative Management: Land revenue management, collection of taxes, maintaining land records, and resolving land-related disputes.
- Public Service Delivery: Overseeing various government services such as issuing licenses, permits, and certificates as well as managing public welfare programs.
- Policy Formulation and Implementation: Providing inputs, drafting policies, and ensuring effective implementation.
- Liaisoning and Coordination: Acting as a bridge between the state and central governments.





 Candidates with these ranks in the UPSC CSE, 2021 got this service: 307, 518, 551, 563, 645, etc.



- The DANICS officers are trained at the Directorate of Training Union territory Civil Service, Karkardooma, New Delhi.
- The officers are provided with around two years of initial training.





## SALARY AND PERKS

#### Salary

 As per the 7th Pay Commission, the entry-level salary of DANICS officers is Rs. 56,100. It reaches up to Rs. 2,25,000 at the apex level of career.

#### **Perks**

- Government accommodation
- Household staff
- An official vehicle with a driver
- Coverage of medical expenses
- Leave Travel Concession (LTC)





# Pondicherry Civil Services (PONDICS)

GROUP 'B' CIVIL SERVICE





INTERVIEW GUIDANCE PROGRAMME (IGP)





## **ABOUT THE SERVICE**

The Pondicherry Civil Service
 (PONDICS) is a Group 'B' Civil
 Service recruited under the
 Pondicherry Civil Service Rules,
 1967. As per the rule,
 recruitment to the service shall
 be held by the UPSC in
 consultation with the Central
 Government.





 The PONDICS officers hold a significant role in the administration and governance of the Union Territory of Puducherry. These officers are involved in policy formulation, implementation, and decision-making processes. They work in different government departments and agencies, handling tasks such as maintaining law and order, delivering public services, etc.





#### RESPONSIBILITIES



- Implementing government policies and programs
- Maintaining law and order to ensure peace and safety
- Ensuring efficient public services for the people
- Managing day-to-day administrative tasks
- Participating in the formulation of policies and decision-making





• Candidates with these ranks in the UPSC CSE, 2022 got this service: 822, 902, etc.



 The new recruits to the PONDICS are appointed on probation for two years, which can be extended. Probationers undergo training and have to pass departmental tests as the Administrator of the Union Territory of Pondicherry might prescribe.





## SALARY AND PERKS

#### Salary

• In the Pondicherry Civil Service, Group 'B' officers are referred to as Assistant Commissioners and are offered competitive pay and grades. The salary structure for Assistant Commissioners is designed to provide attractive remuneration - Pay Band-2 (INR 9,300 - INR 34,800) and Grade Pay INR Rs 4,600/-.

#### **Perks**

- Government accommodation
- Household staff such as cooks, garners, etc.
- An official vehicle with a driver
- Security guards
- Coverage of medical expenses







### A compilation of key information regarding "UPSC CSE POSTS"



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